Reasons business managers provided for lower spending increases than anticipated

- 1. The hold-harmless provisions for equalized pupils have essentially phased out.
  - a. Staff lay-offs
  - b. Cut 760,000 throughout all districts in one SU
- 2. Equalized pupils were expected to be flat and the plan was to level fund spending per pupil
  - a. Projected to cut 1.9 million
  - b. EqPup count came in higher, so "only" cut 1.3 million (this is one of the newer unified unions)
- 3. Districts used fund balances
- 4. Changing to unified union structure accounted for approximately half the decreases attrition, staff and grade movement between schools, etc.
- 5. Governor's letter and Secretary's discussions and letters coming out early, regarding the dire nature of the Ed Fund, had an effect.
- 6. One large pre-existing supervisory district met the legislatively recommended health benefit standards in negotiations, saving 400,000.